

Selected Consolidated Company Data in Accordance with U.S. GAAP

<i>DEM (million)</i>	<i>1998</i>	<i>1999</i>	<i>2000</i>	<i>Changes '99 - '00 in %</i>
Total Revenues	127.2	170.3	246.0	44.4
– Consulting - Service companies	35.7	59.5	105.0	76.4
– Consulting - Manufacturing companies	54.0	57.7	74.8	29.6
– Products and product-related services	35.2	49.0	65.1	32.9
– Other	2.3	4.1	1.1	-73.2
– Foreign revenue	56.8	61.8	121.1	96.0
Gross profit	58.8	75.0	104.0	38.7
– Percentage of revenue (gross profit margin) in %	46.2	44.0	42.3	–
Operating profit (EBIT)	19.1	23.5	24.9	6.0
– Percentage of revenue (EBIT margin) in %	15.0	13.8	10.1	–
Earnings before taxes (EBT)	19.3	27.0	32.3	19.6
Net profit (DVFA/SG profit)	8.7	13.5	14.2	5.2
Earnings per share (DEM) **	0.27	0.42	0.45	5.2
Dividends per share (DEM) **	0.08	0.12	0.16	33.3
Cash-Flow*	12.2	15.6	18.1	16.0
Shareholders' equity (in %)	52	80	73	–
Number of employees at fiscal year end	644	864	1,306	51.2
Number of employees, annual average	551	726	1,032	42.1

<i>EUR (million)</i>	<i>1998</i>	<i>1999</i>	<i>2000</i>	<i>Changes '99 - '00 in %</i>
Total Revenues	65.0	87.1	125.8	44.4
– Consulting - Service companies	18.2	30.4	53.7	76.4
– Consulting - Manufacturing companies	27.6	29.5	38.3	29.6
– Products and product-related services	18.0	25.1	33.3	32.9
– Other	1.2	2.1	0.5	-73.2
– Foreign revenue	29.0	31.6	61.9	96.0
Gross profit	30.1	38.3	53.1	38.7
– Percentage of revenue (gross profit margin) in %	46.2	44.0	42.3	–
Operating profit (EBIT)	9.8	12.0	12.8	6.0
– Percentage of revenue (EBIT margin) in %	15.0	13.8	10.1	–
Earnings before taxes (EBT)	9.9	13.8	16.5	19.6
Net profit (DVFA/SG profit)	4.4	6.9	7.3	5.2
Earnings per share (DEM) **	0.14	0.22	0.23	5.2
Dividends per share (DEM) **	0.04	0.06	0.08	33.3
Cash-Flow *	6.2	7.9	9.3	16.0
Shareholders' equity (in %)	52	80	73	–
Number of employees at fiscal year end 12/31/00	644	864	1,306	51.2
Number of employees, annual average	551	726	1,032	42.1

* Cash Flow according to German accounting method

** Comparatively calculated per current number of 31.75 million shares